

Regd. Off.: 59, NSC Bose Road, Sowcarpet, Chennai - 600 079, Tamilnadu, India Ph. No.: 044-4204 9740 / 41.

Branch Off: #16A, Ranganathan Avenue, Kilpauk, Chennai - 600 010

Ph. No.: 46889588 / 69

E-mail: info@manojjewellerslimited.com Website: www.manojjewellerslimited.com

CIN: L52393TN2007PLC064834

**Date:** October 17, 2025

To,
The Manager, **BSE SME Platform**Department of Corporate Services
25th Floor, P.J. Towers, Dalal Street
Fort, Mumbai - 400 001

**BSE Scrip Code: 544400** 

Subject: Postal Ballot Notice Dated October 16, 2025.

#### Dear Sir/Madam,

Please be informed that pursuant to Section 108 and 110 of the Companies Act, 2013 read with Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014 and Regulation 44 and other applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), approval/consent of members of the Company is sought through Postal Ballot/Electronic Voting ("e-voting") by way of resolutions for the business set out in the enclosed Postal Ballot Notice dated October 16, 2025.

In this regard, please note that the Company has completed dispatch of the said Notice of Postal Ballot on Friday, October 17, 2025 through email to all the members whose names appeared in the Register of Members/ Record of National Securities Depository Limited (NSDL) and Central Depository Services (India) Limited (CDSL) as on Friday, October 10, 2025.

Please find attached postal ballot notice for your reference.

Thanks & Regards

FOR MANOJ JEWELLERS LIMITED

MANOJ KUMAR MANAGING DIRECTOR DIN - 01730747



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#### Schedule of Event for Postal Ballot Notice of Company

BENPOS Date for Sending Notice	10-10-2025
Date of Completion of Dispatch	17-10-2025
Cut Off Date	10-10-2025
Remote e-Voting Start Date	20-10-2025
Remote e-Voting Start Time	09:00 AM
Remote e-Voting End Date	18-11-2025
Remote e-Voting End Time	5:00 PM
Date of deemed Meeting for approval through Postal Ballot i.e. last day of E-voting	18-11-2025



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#### **Postal Ballot Notice**

(Notice pursuant to Section 110 of the Companies Act, 2013, read with Rule 22 of Companies (Management & Administration) Rules, 2014).

#### To the Members of the Company,

NOTICE is hereby given pursuant to the provisions of Section 110 read with Section 108 and other applicable provisions, if any, of the Companies Act, 2013 ("Companies Act"), read with Rule 22 of the Companies (Management and Administration) Rules, 2014 ("Rules"), (including any statutory modification or re-enactment thereof, for the time being in force), Secretarial Standard on General Meetings ("SS-2"), Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") and other applicable laws and regulations, it is proposed to seek the consent of the members ("Members") of Manoj Jewellers Limited ("Company"), for the resolutions appended below, through Remote Electronic Voting ("E-Voting") only.

An Explanatory Statement pursuant to Section 102 of the Act and other applicable provisions of the Act, pertaining to the resolution setting out the material facts and the reasons thereof, is appended, Pursuant to Rule 22(5) of the Rules.

The Board of Directors ("Board") in its meeting held on Thursday, October 16, 2025 has appointed M/s. Dilip Swarnkar & Associates, Practicing Company Secretary, as the Scrutinizer for conducting the Postal Ballot and E-Voting process in a fair and transparent manner. He has communicated his willingness to be appointed and will be available for the said purpose.

Section 110 of the Act and the Rules provide for passing of resolutions by postal ballot. In terms of said Section of the Act and the Rules, a company may, and in case of resolutions relating to such business as the Central Government may, by notification, declare to be conducted only by postal ballot, shall, get any resolution (other than ordinary business and any business in respect of which directors or auditors have right to be heard at any meeting) passed by means of postal ballot, instead of transacting the business in general meeting of the Company.

Further, in terms of the circulars issued by the Ministry of Corporate Affairs ("MCA") vide its General Circular No. 14/2020 dated April 08, 2020 and General Circular No. 17/2020 dated April 13, 2020 read with other relevant circulars issued in this regard, the latest being General Circular No. 09/2024 dated September 19, 2024 (issued by the Ministry of Corporate Affairs ("General Circulars") ("MCA Circulars"), Secretarial Standards on General Meetings issued by the Institute of Company Secretaries of India ("Secretarial Standard-2"), Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended ("SEBI Listing Regulations"), and other applicable provisions of the Act, rules, circulars and notifications issued thereunder, that the resolution(s) appended below are proposed to be passed by the shareholders of the MANOJ JEWELLERS LIMITED ("Company") through postal ballot by remote e-Voting process ("E-Voting").

The requirements provided in Rule 20 of the Rules as well as the framework provided in the MCA Circulars will be applicable mutatis mutandis. In compliance with the provisions of the Companies



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Act, SEBI Listing Regulations and the MCA Circulars, the Postal Ballot through remote E-Voting is being initiated to transact business (es) as set out in this Notice. The Company has engaged NSDL for facilitating the remote e-voting system. The remote e-voting period commences on Monday, October 20, 2025 (9.00 a.m. IST), and ends on Tuesday, November 18, 2025 (5.00 p.m. IST). The cut-off date for the purpose of determining eligibility of members for voting has been fixed as Friday, October 10th, 2025 ("Cut-off Date"). Notice of the Postal Ballot will also be available on the Company's website: <a href="www.manojjewellerslimited.com">www.manojjewellerslimited.com</a> websites of the BSE Limited ("Stock Exchange") <a href="https://www.bseindia.com/">https://www.bseindia.com/</a>, and on the website of NSDL i.e. at <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a> members are requested to read carefully the instructions for remote e-voting given in the Notes forming part of this Notice.

The draft resolutions proposed to be passed by way of Postal Ballot and the Explanatory Statement setting out the material facts concerning the said resolution and the reasons thereof, are annexed hereto for your consideration. In compliance with the requirements of the MCA Circulars, Members are required to communicate their assent or dissent through the remote e-voting system only. You are requested to carefully read all the instructions given in the Notes. E-Voting shall commence on Monday, October 20, 2025 (9.00 a.m. IST), and ends on Tuesday, November 18, 2025 (5.00 p.m. IST). The Scrutinizer shall submit his report to the Chairman of the Company after completion of scrutiny of the e-voting on or before Thursday, November 20, 2025 and, the results of the voting shall be declared by the Chairman of the Company on or before Thursday, November 20, 2025, at Company's Registered Office. The results along with the Scrutinizer's Report will be placed on the Company's website i.e., <a href="www.manojjewellerslimited.com">www.manojjewellerslimited.com</a> and on the e-voting system link of NSDL i.e., at <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a>. The same shall simultaneously be communicated to the BSE Limited on which the shares of the Company are listed.

Members should note that in terms of the General Circulars issued by the Ministry of Corporate Affairs, the Company is pleased to offer e-Voting facility to all its shareholders to cast their votes electronically and no physical ballot form is being dispatched by the Company. The shareholders holding equity shares whether in dematerialized form or in physical form, shall be able to vote by way of e-Voting.

# ITEM NO. 1: INCREASING THE REMUNERATION OF MR. MANOJ KUMAR, CHAIRMAN AND MANAGING DIRECTOR OF THE COMPANY:

To consider and, if thought fit, to pass with or without modification(s), following resolution as a Special Resolution:

"RESOLVED THAT, pursuant to the provisions of Sections 196 and 197 read with Schedule V and other applicable provisions of the Companies Act, 2013 ("the Act"), if any, read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and applicable provisions of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force) and the enabling provisions of Articles of Association of the Company, based on the recommendation of the Nomination and Remuneration Committee ("NRC") and the Board of Directors of the Company, the consent of the members of the Company be and is hereby accorded to increase the remuneration of Mr. Manoj Kumar (DIN: 01730747), upto 25.00 lakhs per annum with



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effect from 1<sup>st</sup> July, 2025, unless and until revised.

**RESOLVED FURTHER THAT,** the aggregate amount of remuneration payable to Mr. Manoj Kumar (DIN:01730747) in a financial year may exceed the maximum admissible limits as prescribed in Section 197 of the Act, and the terms and remuneration as set out in the explanatory statement of this resolution shall be deemed to form part hereof and in the event of inadequacy or absence of profits arising in any financial year, Mr. Manoj Kumar (DIN: 01730747) shall be entitled to receive remuneration, perquisites and other benefits etc. upto the limit as approved by the members herein above, as minimum remuneration."

**RESOLVED FURTHER THAT,** in the event of any statutory amendment or modification or relaxation in the provisions of Schedule V of the Act, relating to the payment of remuneration to the managerial personnel, the Board of Directors of the Company, (including its committees thereof), subject to the recommendations of the Nomination and Remuneration Committee be and is hereby authorized to vary the remuneration, commission, perquisites, and other benefits etc. within such prescribed limits.

**RESOLVED FURTHER THAT,** the Board of Directors of the Company be and are hereby authorized to revise, enhance, alter and vary from time to time the terms and conditions of appointment and remuneration by seeking further consent and approval of the shareholders of the Company and to do all necessary acts, deeds and things as it may, in its absolute discretion, and to sign all such documents and writings as may be necessary to give effect to this resolution and for matters connected therewith or incidental thereto."

# ITEM NO 2: INCREASING THE REMUNERATION OF MR. SUNIL KUMAR, EXECUTIVE DIRECTOR OF THE COMPANY:

To consider and, if thought fit, to pass with or without modification(s), following resolution as a Special Resolution:

"RESOLVED THAT, pursuant to the provisions of Sections 196 and 197 read with Schedule V and other applicable provisions of the Companies Act, 2013 ("the Act"), if any, read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and applicable provisions of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force) and the enabling provisions of Articles of Association of the Company, based on the recommendation of the Nomination and Remuneration Committee ("NRC") and the Board of Directors of the Company, the consent of the members of the Company be and is hereby accorded to increase the remuneration of Mr. Sunil Kumar (DIN: 01730790), upto 25.00 lakhs per annum with effect from 1st July, 2025, unless and until revised.



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**RESOLVED FURTHER THAT,** the aggregate amount of remuneration payable to Mr. Sunil Kumar (DIN:01730790) in a financial year may exceed the maximum admissible limits as prescribed in Section 197 of the Act, and the terms and remuneration as set out in the explanatory statement of this resolution shall be deemed to form part hereof and in the event of inadequacy or absence of profits arising in any financial year, Mr. Sunil Kumar (DIN: 01730790) shall be entitled to receive remuneration, perquisites and other benefits etc. upto the limit as approved by the members herein above, as minimum remuneration."

**RESOLVED FURTHER THAT,** in the event of any statutory amendment or modification or relaxation in the provisions of Schedule V of the Act, relating to the payment of remuneration to the managerial personnel, the Board of Directors of the Company, (including its committees thereof), subject to the recommendations of the Nomination and Remuneration Committee be and is hereby authorized to vary the remuneration, commission, perquisites, and other benefits etc. within such prescribed limits.

**RESOLVED FURTHER THAT,** the Board of Directors of the Company be and are hereby authorized to revise, enhance, alter and vary from time to time the terms and conditions of appointment and remuneration by seeking further consent and approval of the shareholders of the Company and to do all necessary acts, deeds and things as it may, in its absolute discretion, and to sign all such documents and writings as may be necessary to give effect to this resolution and for matters connected therewith or incidental thereto."

# ITEM NO. 3: INCREASING THE REMUNERATION OF MRS. RAJ KUMARI, WHOLE TIME DIRECTOR OF THE COMPANY:

To consider and, if thought fit, to pass with or without modification(s), following resolution as a Special Resolution:

"RESOLVED THAT, pursuant to the provisions of Sections 196 and 197 read with Schedule V and other applicable provisions of the Companies Act, 2013 ("the Act"), if any, read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and applicable provisions of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force) and the enabling provisions of Articles of Association of the Company, based on the recommendation of the Nomination and Remuneration Committee ("NRC") and the Board of Directors of the Company, the consent of the members of the Company be and is hereby accorded to increase the remuneration of Ms. Raj Kumari (DIN: 09607998), upto 25.00 lakhs per annum with effect from 1st July, 2025, unless and until revised.

**RESOLVED FURTHER THAT,** the aggregate amount of remuneration payable to Ms. Raj Kumari (DIN:09607998) in a financial year may exceed the maximum admissible limits as



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prescribed in Section 197 of the Act, and the terms and remuneration as set out in the explanatory statement of this resolution shall be deemed to form part hereof and in the event of inadequacy or absence of profits arising in any financial year, Ms. Raj Kumari (DIN: 09607998) shall be entitled to receive remuneration, perquisites and other benefits etc. upto the limit as approved by the members herein above, as minimum remuneration."

**RESOLVED FURTHER THAT,** in the event of any statutory amendment or modification or relaxation in the provisions of Schedule V of the Act, relating to the payment of remuneration to the managerial personnel, the Board of Directors of the Company, (including its committees thereof), subject to the recommendations of the Nomination and Remuneration Committee be and is hereby authorized to vary the remuneration, commission, perquisites, and other benefits etc. within such prescribed limits.

**RESOLVED FURTHER THAT,** the Board of Directors of the Company be and are hereby authorized to revise, enhance, alter and vary from time to time the terms and conditions of appointment and remuneration by seeking further consent and approval of the shareholders of the Company and to do all necessary acts, deeds and things as it may, in its absolute discretion, and to sign all such documents and writings as may be necessary to give effect to this resolution and for matters connected therewith or incidental thereto."

By Board of Director Manoj Jewellers Limited

Sd/-

Manoj Kumar Managing Director DIN -01730747

Place-Chennai Date- 16<sup>th</sup> October 2025

#### **Notes:**

- 1. The Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 ("Act") setting out material facts relating to the business stated are annexed hereto.
- 2. In accordance with the MCA Circulars, this Postal Ballot Notice is being sent only by electronic mode to those Members whose names appear on the Register of Members / List of Beneficial Owners as on Friday, October 10, 2025("Cut-Off Date") received from the Depositories and whose e-mail address is registered with the Company / Registrar and Transfer Agent / Depository Participants/Depositories.



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- 3. This Postal Ballot Notice will also be available on the Company's website at: <a href="https://www.bseindia.com/and">www.manojjewellerslimited.com</a>, websites of the Stock Exchange, that is, BSE Limited <a href="https://www.bseindia.com/and">https://www.bseindia.com/and</a> on the website of NSDL at: <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a>.
- 4. In accordance with the MCA Circulars, the Company has made necessary arrangements for the Members to register their e-mail address. (i) Member who have not registered their e-mail address are requested to register the same with the Depository Participant(s) where they maintain their demat accounts, if the shares are held in electronic form, and (ii) Members holding shares in physical mode, who have not registered/updated their e-mail address with the Company, are requested to register / update their e-mail address by submitting Form ISR-1 (available on the website of the Company (<a href="www.manojjewellerslimited.com">www.manojjewellerslimited.com</a>) and Registrar (SKYLINE FINANCIAL SERVICES PRIVATE LIMITED) of the Company (<a href="www.skylinerta.com">www.skylinerta.com</a>) duly filled and signed along with requisite supporting documents to the Company Registered Office address and Registrar at D 153A, First Floor, Okhla Industrial Area, Phase 1, New Delhi 110020, India.
- 5. Members would be able to cast their votes and convey their assent or dissent to the proposed resolutions only through the remote e-voting process. Members whose names appear on the Register of Members / List of Beneficial Owners as on the Cut-Off Date will only be considered eligible for the purpose of e-voting. A person who becomes a member after the Cut-Off Date should treat this notice for information purpose only.
- 6. Voting rights of a Member / Beneficial Owner (in case of electronic shareholding) shall be in proportion to his/her/its shareholding in the paid-up equity share capital of the Company as on the Cut-Off Date.
- 7. Pursuant to Sections 108, 110 and other applicable provisions of the Act and the Rules made thereunder, the MCA Circulars and Regulation 44 of the Listing Regulations read with circular of SEBI on e-voting facility provided by Listed Entities, dated December 9, 2020, SS-2 and any amendments thereto, the Company is providing the facility to the Members to exercise their right to vote on the proposed resolutions electronically. The Company has engaged the services of NSDL as the agency to provide e-voting facility. The instructions for e-voting are provided as part of this Postal Ballot Notice which the Members are requested to read carefully before casting their vote.
- 8. The e-voting period commences at Monday, October 20, 2025 (9.00 a.m. IST), and ends on Tuesday, November 18, 2025 (5.00 p.m. IST). Members of the Company holding shares in physical or electronic form as on the Cut-Off Date may cast their vote electronically. The remote e-voting module shall be disabled by NSDL for voting thereafter.
- 9. The vote in this Postal Ballot cannot be exercised through proxy.
- 10. Any person holding shares in physical form and non-individual shareholders, who acquires shares of the Company and becomes member of the Company after the notice is send through e-mail and holding shares as on the cut-off date, may obtain the login ID and password by sending a request at evoting@nsdl.co.inor Issuer / RTA. However, if you are already registered with NSDL for remote e-voting, then you can use your existing user ID and password for casting your vote. If you forgot your password, you can reset your password by using "Forgot User Details/Password"



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or "Physical User Reset Password" option available on <a href="www.evoting.nsdl.com">www.evoting.nsdl.com</a>. In case of Individual Shareholders holding securities in demat mode who acquires shares of the Company and becomes a Member of the Company after sending of the Notice and holding shares as of the cut-off date may follow steps mentioned in this Notice under "Access to NSDL E-voting system".

11. All the documents referred to in this Postal Ballot Notice will be available for inspection electronically until the last date of e-voting. Members seeking to inspect such documents can send an email to: investor@manojjewellerslimited.com.

#### E-VOTING INTRUCTIONS FOR POSTAL BALLOT ARE AS UNDER:

The remote e-voting period begins on Monday, October 20, 2025 (9.00 a.m. IST), and ends on Tuesday, November 18, 2025 (5.00 p.m. IST). The remote e-voting module shall be disabled by NSDL for voting thereafter. The Members, whose names appear in the Register of Members / Beneficial Owners as on the record date (cut-off date) i.e. Friday, October 10, 2025, may cast their vote electronically. The voting right of shareholders shall be in proportion to their share in the paid-up equity share capital of the Company as on the cut-off date, being Friday, October 10, 2025.

#### How do I vote electronically using NSDL e-Voting system?

The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:

#### **Step 1: Access to NSDL e-Voting system**

# A) Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders	1. Existing IDeAS user can visit the e-Services website of NSDL Viz.
holding securities in	https://eservices.nsdl.com either on a Personal Computer or on a mobile. On
demat mode with NSDL.	the e-Services home page click on the "Beneficial Owner" icon under
	"Login" which is available under 'IDeAS' section, this will prompt you to
	enter your existing User ID and Password. After successful authentication,
	you will be able to see e-Voting services under Value added services. Click
	on "Access to e-Voting" under e-Voting services and you will be able to see
	e-Voting page. Click on company name or e-Voting service provider i.e.



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**NSDL** and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

- 2. If you are not registered for IDeAS e-Services, option to register is available at <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a>. Select "Register Online for IDeAS Portal" or click at <a href="https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp">https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp</a>
- 3. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <a href="https://www.evoting.nsdl.com/">https://www.evoting.nsdl.com/</a> either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
- 4. Shareholders/Members can also download NSDL Mobile App "NSDL Speede" facility by scanning the QR code mentioned below for seamless voting experience.

#### **NSDL** Mobile App is available on









Individual Shareholders holding securities in demat mode with CDSL

- 1. Users who have opted for CDSL Easi/Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi/Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then user your existing my easi username & password.
- 2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly.
- 3. If the user is not registered for Easi/Easiest, option to register is available at



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	<ul> <li>CDSL website www.cdslindia.com and click on login &amp; New System Myeasi Tab and then click on registration option.</li> <li>4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile &amp; Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.</li> </ul>
Individual Shareholders (holding securities in demat mode) login through their depository	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful
participants	authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

# <u>Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues</u> related to login through Depository i.e. NSDL and CDSL.

Toward to rough Depositor, nev riodd what Chally	
Login type	Helpdesk details
Individual Shareholders holding securities	Members facing any technical issue in login can contact NSDL
in demat mode with NSDL	helpdesk by sending a request at <a href="mailto:evoting@nsdl.com">evoting@nsdl.com</a> or call at
	022 - 4886 7000
Individual Shareholders holding securities	Members facing any technical issue in login can contact CDSL
in demat mode with CDSL	helpdesk by sending a request at
	helpdesk.evoting@cdslindia.com or contact at toll free no.
	1800-21-09911

#### How to Log-in to NSDL e-Voting website

- 1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <a href="https://www.evoting.nsdl.com/">https://www.evoting.nsdl.com/</a> either on a Personal Computer or on a mobile.
- 2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
- 3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.
  - Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <a href="https://eservices.nsdl.com/">https://eservices.nsdl.com/</a> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.
- 4. Your User ID details are given below:



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Ph. No.: 46889588 / 69

**E-mail**: info@manojjewellerslimited.com **Website**: www.manojjewellerslimited.com

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Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID  For example if your Beneficiary ID is 12*********** then your user ID is 12************************************
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

- 5. Password details for shareholders other than Individual shareholders are given below:
  - a) If you are already registered for e-Voting, then you can user your existing password to login and cast your vote. If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password',
  - b) you need to enter the 'initial password' and the system will force you to change your password.
  - c) How to retrieve your 'initial password'?
  - (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
  - (ii) If your email ID is not registered, please follow steps mentioned below in process for those shareholders whose email ids are not registered.
- 6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
  - a) Click on "Forgot User Details/Password?" (If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
  - b) <u>Physical User Reset Password?</u>" (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
  - c) If you are still unable to get the password by aforesaid two options, you can send a request at <a href="mailto:evoting@nsdl.com">evoting@nsdl.com</a> mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
  - d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
- 7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
- 8. Now, you will have to click on "Login" button.
- 9. After you click on the "Login" button, Home page of e-Voting will open.



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#### Step 2: Cast your vote electronically and join General Meeting on NSDL e-Voting system.

#### How to cast your vote electronically and join General Meeting on NSDL e-Voting system?

- 1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle and General Meeting is in active status.
- 2. Select "EVEN" of Company for which you wish to cast your vote during the remote e-Voting period and casting your vote during the General Meeting. For joining a virtual meeting, you need to click on "VC/OAVM" link placed under "Join Meeting".
- 3. Now you are ready for e-Voting as the Voting page opens.
- Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
- 5. Upon confirmation, the message "Vote cast successfully" will be displayed.
- 6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
- 7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

#### **General Guidelines for shareholders**

- 1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to <a href="mailto:csdilipsonioffice@gmail.com">csdilipsonioffice@gmail.com</a> with a copy marked to <a href="mailto:evoting@nsdl.com">evoting@nsdl.com</a>. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "e-Voting" tab in their login.
- 2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.
- 3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of <a href="https://www.evoting.nsdl.com">www.evoting.nsdl.com</a> or call on.: 022 4886 7000 or send a request to Mr. Sanjeev Yadav at <a href="https://evoting.apstl.com">evoting.apstl.com</a>

Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e-mail ids for e-voting for the resolutions set out in this notice:

- 1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by email to <a href="mailto:investor@manojjewellerslimited.com">investor@manojjewellerslimited.com</a>.
- In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar



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Card) to <a href="mainto:investor@manojjewellerslimited.com">investor@manojjewellerslimited.com</a>. If you are an Individual shareholders holding securities in demat mode, you are requested to refer to the login method explained at Step 1 (A) i.e. <a href="Login method for e-Voting and joining virtual meeting for Individual shareholders">Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode</a>.

3. Alternatively shareholder/members may send a request to <a href="evoting@nsdl.com">evoting@nsdl.com</a> for procuring user id and password for e-voting by providing above mentioned documents.

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.



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# EXPLANATORY STATEMENT (PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013)

As required by Section 102 of the Companies Act, 2013 (Act), the following explanatory statement sets out all the material facts relating to the business mentioned under Item No. 1 to 3 of the accompanying Notice.

#### Item No. 1:

## INCREASING THE REMUNERATION OF MR. MANOJ KUMAR, CHAIRMAN AND MANAGING DIRECTOR OF THE COMPANY:

Mr. Manoj Kumar, aged 50 years, is the Promoter, Chairman & Managing Director of our Company. His educational background includes completing the senior Education from the Department of Government Examination, Madras in 1992. He has been associated with our Company as Director since inception and hold the position of Managing Director from July 16, 2022 for a term of 5 years. He has more than 16 years of experience in Jewellery Business. Currently, he oversees the overall management and marketing activities of the Company, indicating his significant role in steering its strategic direction and operational aspects.

Further pursuant to provisions of Articles of Association of the Company, the Board has considered and approved the recommendation of Nomination and Remuneration Committee for revision in the managerial remuneration of Mr. Manoj Kumar, Chairman and Managing Director. The Management is of the opinion that with the growth of the Company, the leadership of the Company shall also be awarded and hence as a token of appreciation for the hard work of Mr. Manoj Kumar, the management of the Company decided to revise the Managerial Remuneration of Mr. Manoj Kumar, subject to the approval of the Members of the Company. Accordingly, it is proposed to obtain the consent of the members of the Company for revision in the managerial remuneration of Mr. Manoj Kumar, Chairman and Managing Director of the Company, upto 25.00 lakhs per annum with effect from 1st July, 2025, unless and until revised.

The following table sets forth the terms of appointment of Manoj Kumar.

Particulars	Remuneration (In ₹ lakhs)
Remuneration	Up to 25.00 lakhs per annum
	Expenses incurred by Manoj Kumar for and on behalf of the Company including
of Expenses	his travelling, boarding, lodging, communication expenses shall be reimbursed at actuals and shall not form part of his remuneration

The Board recommends the resolution for the approval of Members by way of a Special Resolution.

The proposed resolutions are in the interest of the Company and your Directors recommend the resolution set out in the Notice as Item No. 1 for your approval.

Except Mr. Manoj Kumar and his relatives, None of the Promoters, Directors or KMP and their relatives forming part of the Promoter Group of the Company have any interest and concern in this proposed resolution.



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#### Item No. 2:

## INCREASING THE REMUNERATION OF MR. SUNIL SHANTILAL, EXECUTIVE DIRECTOR OF THE COMPANY:

Mr. Sunil Shantilal, aged 41 years, is the Promoter and Executive Director of our Company. He has completed the Secondary Education from Board of Matriculation Examination from the Department of Government Examination, Chennai in 1999. He is part of Board inception. He has around 16 years of experience in Jewellery Business. He is currently responsible for the overall Financials, Administration and Human Resource of the Company.

Further pursuant to provisions of Articles of Association of the Company, the Board has considered and approved the recommendation of Nomination and Remuneration Committee for revision in the managerial remuneration of Mr. Sunil Shantilal, Executive Director. The Management is of the opinion that with the growth of the Company, the leadership of the Company shall also be awarded and hence as a token of appreciation for the hard work of Mr. Sunil Shantilal, the management of the Company decided to revise the Managerial Remuneration of Mr. Sunil Shantilal, subject to the approval of the Members of the Company. Accordingly, it is proposed to obtain the consent of the members of the Company for revision in the managerial remuneration of Mr. Sunil Shantilal, Executive Director of the Company, upto 25.00 lakhs per annum with effect from 1st July, 2025, unless and until revised.

The following table sets forth the terms of appointment of Sunil Shantilal.

Particulars	Remuneration (In ₹ lakhs)
Remuneration	Up to 25.00 lakhs per annum
Reimbursement	Expenses incurred by Sunil Shantilal for and on behalf of the Company including
of Expenses	his travelling, boarding, lodging, communication expenses shall be reimbursed at
	actuals and shall not form part of his remuneration

The Board recommends the resolution for the approval of Members by way of a Special Resolution.

The proposed resolutions are in the interest of the Company and your Directors recommend the resolution set out in the Notice as Item No. 2 for your approval.

Except Mr. Sunil Shantilal and his relatives, None of the Promoters, Directors or KMP and their relatives forming part of the Promoter Group of the Company have any interest and concern in this proposed resolution.

#### Item No. 3:

## INCREASING THE REMUNERATION OF MRS. RAJ KUMARI, WHOLE TIME DIRECTOR OF THE COMPANY:

Mrs. Raj Kumari, aged 48 years, is the Promoter and Whole Time Director of our Company. She has done her Secondary Education from Hindu Higher and Secondary School Tirupattur in 1992. She is



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associated with our Company for past 3 years. She is responsible for managing and leading the operations functions of the Company in a leadership role.

Further pursuant to provisions of Articles of Association of the Company, the Board has considered and approved the recommendation of Nomination and Remuneration Committee for revision in the managerial remuneration of Mrs. Raj Kumari, Whole Time Director. The Management is of the opinion that with the growth of the Company, the leadership of the Company shall also be awarded and hence as a token of appreciation for the hard work of Mrs. Raj Kumari, the management of the Company decided to revise the Managerial Remuneration of Mrs. Raj Kumari, subject to the approval of the Members of the Company. Accordingly, it is proposed to obtain the consent of the members of the Company for revision in the managerial remuneration of Mrs. Raj Kumari, Whole Time Director of the Company, upto 25.00 lakhs per annum with effect from 1<sup>st</sup> July, 2025, unless and until revised.

The following table sets forth the terms of appointment of Raj Kumari.

Particulars	Remuneration (In ₹ lakhs)
Remuneration	Up to 25.00 lakhs per annum
Reimbursement of Expenses	Expenses incurred by Raj Kumari for and on behalf of the Company including his travelling, boarding, lodging, communication expenses shall be reimbursed at actuals and shall not form part of his remuneration

The Board recommends the resolution for the approval of Members by way of a Special Resolution.

The proposed resolutions are in the interest of the Company and your Directors recommend the resolution set out in the Notice as Item No. 3 for your approval.

Except Mrs. Raj Kumari and his relatives, None of the Promoters, Directors or KMP and their relatives forming part of the Promoter Group of the Company have any interest and concern in this proposed resolution.

By order of Board, For Manoj Jewellers Limited

Sd/-

Manoj Kumar Managing Director DIN -01730747

Place-Chennai Date- 16<sup>th</sup> October, 2025